

Application For Employment  
Law Enforcement Trainee  
Police

An Equal Opportunity Employer

Profile - Personal

Email address [redacted] Social Security Number [redacted]

Name  
First Gregory MI S Last Tony  
Prefer Greg Maiden

Phone  
Preferred Home Home [redacted] Cell [redacted] Work [redacted]  
Fax [redacted]

Home Address  
Line 1 [redacted] Line 2 [redacted]  
City [redacted] State [redacted] Zip [redacted]

Mailing Address  
Line 1 [redacted] Line 2 [redacted]  
City [redacted] State [redacted] Zip [redacted]

Profile - Job Preference

Minimum salary requirement 45,000.00 Hourly  Yearly

Date available 06/12/2005

Full or part time  Full  Part time

Work schedule availability  Days  Evenings  Weekends  Holidays  Overtime

Profile - Skill

Typing speed wpm  
Date tested

Related certifications

**Train-the-Trainer Techniques Certificate**  
Florida Department of Highway Safety and Motor Vehicle, 2004

**Supervision Training Program Certificate**  
Florida Department of Highway Safety and Motor Vehicle, 2004

**Untangling the FMLA, ADA, and Workers Compensation**  
Florida Department of Highway Safety and Motor Vehicle, 2004

**Certified Fitness Instructor**  
National Alliance of Fitness Professionals, January 1999

Select software you are skilled in

Software 

MS Word
MS Excel
MS PowerPoint
MS Access
MS Project
Print Shop
Impromptu Reports

Briefly describe any special skills, interest, qualifications or experience you feel will contribute to your success

As a graduate of Florida State University's School of Criminology, I have undergone some of the most intense studies related to Law Enforcement. I have successfully completed courses in criminal psychology, drug intervention, and community oriented policing, to name a few. The skills gained from my academic career will prove valuable as a Law Enforcement Officer. In addition, to enhance my ability to perform the duties, and handle the pressures required of a Law Enforcement Officer, I am currently attending Tallahassee Community College Pat Thomas Law Enforcement Academy's Basic Recruit Class 289 to obtain my Florida Criminal Justice Standards Certificate. So far, I have successfully completed several high liability areas, such as; Vehicle Operations, First Responder, and Firearms. In one week, I will have successfully completed Defensive Tactics. As a supplement to the undergraduate and graduate courses I've taken at Florida State University, I have also had an extensive athletic background (Former Starting Football Player at Florida State University), and work history ranging from teaching inmates for the Department of Corrections, to drafting and issuing major contracts for the Department of Highway Safety and Motor Vehicles. I've had the professional experiences, academic background, and physical capabilities necessary to perform the duties of a Law Enforcement Officer.



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Profile - Employment

Most recent or current employment

Starting

Date **03/01/2005** Title **Contract Administrator** Salary **30,000.00**

Ending

Date Title **Contract Administrator** Salary **30,000.00**

Company

Name **Department of Highway Safety and Motor Vehicles** Phone **(850) 921-2582**

Address **2900 Apalachee Parkway, Tallahassee, FL 32399**

Supervisor

Name **Stacy Wofford** Title **Bureau Chief**

Number of employees you supervised **0**

Hours worked per week **40**

Equipment used at work **Computer/Telephone/ other office equipment**

Major duties performed **Manage the Department's agency contracts, assure appropriate approvals, cancellation, amendment, renewal or resolicitation as appropriate, and provide information to agency contract users; which includes the U.S. Marshal Services, Federal Bureau of Investigations, United States Secret Service, U.S. Custom and Border Protection, and the Drug Enforcement Administration. Manage the agency's no-cost and remunerated contract process, and assure necessary communication with contractors and agency contract managers. Assure proper electronic copy files are maintained. Prepare and revise bid/proposal/negotiation solivitation documents and post electronically. Assits in the evalustion and award of offers to contract. Maintain electronic Procurement System Management Develop and assist bureau chief in developing eProcurement system, policies, procedures and implementation. Maintain electronic systems relating to eProcurement and web systems related to MyFlorida MarketPlace. Assist in the development, and management of eProcurement vendor registration policies and procedures. Update and advise bureau chief and purchasing staff as to eProcurement changes and web revisions.**

Reason for leaving **Presently Employed**

May we contact your previous employer? Yes  No



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**Profile - Education**

Highest grade completed **12th Grade** High School document **Diploma** Year completed **1997**

Do you plan further study Yes  No  If yes, in what areas **Master Degree: Criminology**

**Highest Level**

School type **Graduate** Name **Florida State University**  
First year **2003** Last year **2004** City **Tallahassee** State **FL**  
Major **Public Administration**  
Graduated Yes  No  Type of degree **Masters**



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Application - License

Application - Requirement

Have you applied to any other law enforcement agencies? If yes, please list departments and dates. **Yes, I have recently applied to several**

Have you previously taken a polygraph test? If yes, please list departments and dates. **No**

Have you previously taken a CVSA voice stress analyses exam? If yes, please list departments and dates. **No**

Have you ever participated in any undetected crimes? If yes, please explain. **No**

Have you ever stolen from an employer? If yes, please explain. **No**

Have you ever handled marijuana? If yes, was it job related? **Twice, during the earlier 1990's**

List the times and dates you have personally used marijuana. **Early 1990's**

Have you ever handled cocaine? If yes, was it job related? **No**

List the times and dates you have personally used cocaine. **No**

Have you ever handled steroids? If yes, was it job related? **No**

List the times and dates you have personally used steroids. **No**

Have you ever handled hallucinogens? If yes, was it job related? **No**

List the times and dates you have personally used hallucinogens. **No**

Have you ever handled any other illegal drugs (Ecstasy, prescriptions, etc.)? If yes, was it job related? **No**

List the times and dates you have personally used any other illegal drugs. **Early 1990's**

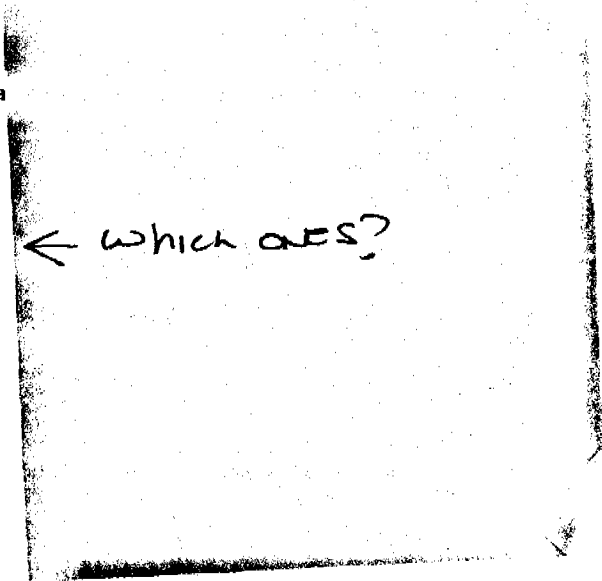
Have you ever bought or sold any illegal drugs? If yes, was it job related? **No**

Have you ever been fired, terminated or asked to leave a job? If yes, please explain. **No**

Did you ever quit a job because you thought that you might be fired if you didn't quit? If yes, please explain. **No**

Have you ever had any disciplinary action taken against you by an employer? If yes, please explain. **No**

In the last seven years, have you been involved in any traffic accidents where you were the driver? If yes, were you cited? If yes, were you on duty? **No**



List all moving violations you have had in the last seven years. **No**

Have you ever personally been involved in a domestic violence situation? If yes, please explain. **No**

Have you ever been arrested? If yes, please explain. **No**

Have you ever been the subject of any Internal Affairs investigations? If yes, please explain. **No**

What considerations have gone into applying with the City of Coral Springs Police Department? **The location of the Department is suitable for living and raising a family. The available resources provide to Police Officers...i.e equipment, training, and diversity. The opportunity for promotion is available.**

What are your career goals and your timetable toward reaching them? **Throughout my career as a Coral Springs Police Officer, I will attend numerous training and advanced law enforcement schools to improve upon my Law Enforcement knowledge, skills and abilities. As a result, I will become extremely diversified allowing me to participate in many areas within the department. This will allow me to better understand the Department's needs as well as the community's needs.**



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**Application - Reference**

Name **Sonia Colon** Relationship **Friend**  
 Phone **(850) 980-5214** Occupation **Workers Comp. Coordinator**  
 Other Phone **(850) 488-1396** Email **colon.sonia@hsmv.state.fl.us**  
 Address **Tallahassee FL**

Name **Holly Dombrovski** Relationship **Friend**  
 Phone **(850) 766-0860** Occupation **Critical Care Nurse**  
 Other Phone Email **N/A**  
 Address [REDACTED]

Name **Ryan Reynolds** Relationship **Friend**  
 Phone **(850) 445-0081** Occupation **Sales Representative**  
 Other Phone **N7A** Email **N/A**  
 Address



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Profile - Miscellaneous

Are you a U.S. Citizen? Yes  No

Have you ever been employed here before?

Yes  No

If yes, last year  
of employment

Department

Reason for leaving

Are you related to anyone working here?

Yes  No

If yes, give name

Department

Relationship

Have you ever been convicted of a crime?

Yes  No

Have you ever been convicted of a felony?

Yes  No

If yes to a conviction, please state the court, nature of offense, disposition of case and date

Have you ever been arrested, received a notice to appear, been charged, convicted, pleaded Nollo Contedere, or pleaded guilty to any criminal violation?

Yes  No

If yes, please give details and disposition

Have you ever been accused in a civil action of wrongful injury, assault and/or battery?

Yes  No

If yes, out come of situation

Profile - Military

Branch N/A

Rank

Date Entered

Discharged Date Type

Specialty

Percentage of  
disability if any

Application - Veteran

Type

Have you ever claimed and been employed through veteran's preference. Yes  No

Claim Date

Employer

Phone

Address

I hereby certify that all statements made in this application are true and complete. Further, I understand that misrepresentation, or omission of information by me shall serve as a basis for termination of my employment with the City



of Coral Springs. Permission is granted to the City of Coral Springs to investigate and verify any information provided on this and successive documents completed for purposes of employment considerations. In return for consideration of my application, I release any person who provides information pertaining to me from all claims or liabilities that might otherwise result from such information or opinions.

I understand that if I am employed by the City of Coral Springs that some potential employer may in the future contact the City concerning my work record and performance at the City. I hereby consent to and authorize persons employed by the City to divulge any and all information they consider to be relevant to any person representing themselves to be an employer of mine or a potential employer of mine with respect to my work record and the performance of my job at the City of Coral Springs.

I understand that in connection with my Application for Employment with the City of Coral Springs, certain background information contained in a consumer report may be obtained in addition to my driving record and/or criminal background. I also understand that I have the right to decline authorization for the City to procure a consumer report concerning me, but by doing so, I will not be considered further for employment.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**GREGORY TONY**

**June 16, 2005**

Thank you for your interest in career opportunities with the City of Coral Springs Police Department! Attached, you will find an extended employment application and a Computerized Voice Stress Analysis questionnaire. To continue on with the consideration process both packets must be completed and **hand delivered or mailed back** (Attention: Stacie Elinson) along with the documents listed below. Application packets **must be returned within 2 months from the date above**. Paperwork not returned within this time frame will be automatically dismissed, making it necessary for you to reapply for future employment consideration. **Incomplete paperwork packets will not be considered.**

**Required Documents**

- B.A.T. Score of 80% or above
- T.A.B.E. Scores of 12.9 across (if applying without a Bachelor's Degree)
- Passing Swim & Agility Test Score  
- Call the Broward County Community College Criminal Justice Institute directly regarding the above tests at (954) 201-6931.
- Copy of Birth Certificate
- Copy of High School Diploma or GED
- Copy of Driver's License with current name and address
- Copy of Social Security Card with current/correct name
- Copy of DD214 (if applicable)
- Original Sealed/Stamped College Transcripts (transcripts can be mailed directly from the school to the Coral Springs Police Department, Attention: Stacie Elinson)

A thorough review will be conducted of all documents. If you are selected for further consideration you will be contacted within one week following the receipt of your paperwork. The remainder of the consideration process goes as follows:

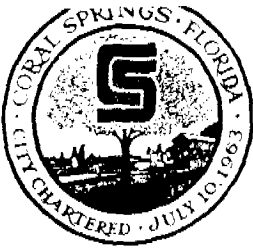
- Step One:** Oral Board Interview  
**Step Two:** CVSA (Computerized Voice Stress Analysis)  
**Step Three:** Chief Interview  
**Step Four:** Psychological Exam  
**Step Five:** Fingerprints & Extensive Background Check

The entire process will take a **minimum** of 2 months. Continuing on with each step of the process is contingent on successfully completing the previous step. Candidates can be dismissed at any point throughout the consideration process. Any retesting or re-evaluation of any part of the selection process will be determined by the Chief of Police. Applicants requesting retesting or re-evaluation of any of the selection components shall submit a letter to the Chief of Police, via the Human Resources Coordinator, Stacie Elinson. If the consideration process is completed successfully and an offer is made, candidates are required to take a post-offer medical exam and a drug test.

Once again, thank you for considering the City of Coral Springs Police Department. To learn more about the City of Coral Springs and our department visit our website at [www.coralssprings.org](http://www.coralssprings.org).

Sincerely,

Stacie Elinson, Human Resources Coordinator  
City of Coral Springs Police Department



# CITY OF CORAL SPRINGS FLORIDA

POLICE DEPARTMENT

2801 CORAL SPRINGS DRIVE  
CORAL SPRINGS, FL 3306  
TELEPHONE: (954) 346-1201

## INSTRUCTIONS

Fill out this application completely and accurately. All statements in this application are subject to verification. Any applicant intentionally giving false information will be subject to disqualification or termination of employment.

If a subject does not apply to you, write "N/A" (Not Applicable). If the space provided is inadequate, please document the additional information on the extra sheet attached to this application and indicate the question number next to your response.

This application form may be completed by typewriter or legibly printed in blue or black ink.

Please submit copies of the following with your completed application:

- Birth Certificate ✓
- High School Diploma or GED ✓
- College Diploma/Original Transcripts ✓
- DD214 (if applicable) N/A
- Driver's License with current name and address ✓
- Social Security Card with current/correct name ✓

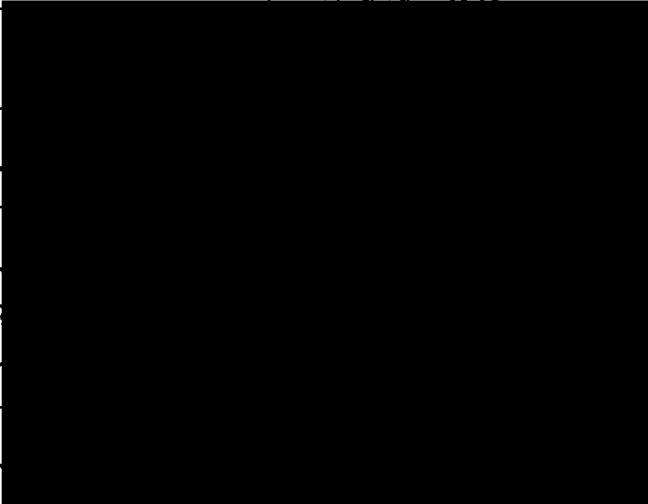
\* All documents attached.

*S. Jones*  
6/24/05

I. PERSONAL

1. Full Name: Tony Gregory Scott  
(Last) (First) (Middle)
2. Date of Birth: \_\_\_\_\_  
(Month) (Day) (Year)
3. Your Weight: 200 Lbs. Your Height: 5'10  
Color Hair: Black Color Eyes: Brown
4. Are you a citizen of the United States?  Yes  NO
5. Natural Born Yes  
Naturalized N/A
6. If a naturalized citizen, check below if you are a citizen by virtue of a naturalization certificate issued to:  
Self N/A Parent N/A Spouse N/A
7. Has your name ever legally changed?  Yes  No
8. If you responded positively to question #7, indicate as follows:  
A. Previous name(s): \_\_\_\_\_  
B. Date and location (County/State) of change: \_\_\_\_\_  
C. Reason for change(s): \_\_\_\_\_
9. Present home address: \_\_\_\_\_  
(Street) (City) (State) (Zip Code)
10. How long have you resided at your present address: 1 yr 9 months
11. Home phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_

12. Chronologically list all previous places of residence in the last ten years. (Use additional sheet(s) if necessary).

From Mo/Yr.	To Mo/Yr.	Address, City and State
6/97	12/97	
1/98	6/98	
7/98	3/99	
4/99	4/02	
4/02	present	

14. Have you used any illegal controlled substance in the last year?  
 Yes  No.  
If yes, provide details on additional sheet.

15. If it became necessary in the course of your police duties to lawfully take a human life, would you have any reluctance to do so?  
 Yes  No

## II. MARITAL STATUS

Mark one (1) of the following boxes to show your current marital status. Include a copy of "Divorce Decree(s)" if applicable.

1.  A. Single  B. Married  
 C. Divorced  D. Widowed

2. Spouse's Full Name

(Last/Maiden)

(First)

(Middle)

Date Married	Place Married (Include country if outside US)	State
Address of Spouse (Street, city and county if outside the US)	State	Zip Code

### III. EDUCATIONAL BACKGROUND

I. List high schools and accredited colleges you have attended:

Years From/To	Name of School	Street Address City, State, Zip Code	Degree/Date
93-97	Olney High	Philadelphia PA	Diploma 1998
98-99	Tallahassee Community	Tallahassee FL	General Transfer
00-02	Florida State	Tallahassee FL	B.S. Criminology
03-04	Florida State	Tallahassee FL	Graduate Studies

2. List any qualifications, skills, registrations, licenses or certificates you possess.

See Attached Resume

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IV. MILITARY HISTORY

1. Are you registered for selective service?  Yes  No  
Selective Service # 7811712905 Classification \_\_\_\_\_  
Date of Classification N/A  
Address of Local Board N/A

2. Have you ever served on active duty in the Armed Forces of the United States?  
 Yes  No  
Branch of Service N/A  
Highest Rank N/A  
Serial Number N/A  
Dates of Duty (mo/day/yr) From: \_\_\_\_\_ To: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_

3. Discharge(s): Provide information for any period(s) of service.  
Type \_\_\_\_\_ Basis N/A Date N/A Separation Center \_\_\_\_\_  
Type \_\_\_\_\_ Basis N/A Date N/A Separation Center \_\_\_\_\_

4. Are you now, or have you ever been, a member of a reserve unit or the National Guard?  
 Yes  No  
 Present  Former Branch of Service: \_\_\_\_\_

5. List name and location of Reserve/National Guard Unit.  
N/A

6. Was any type of disciplinary action taken against you in the service? (Be sure to include non-judicial punishment(s), if applicable).  
 Yes  No. If yes, please provide details.



VI. EMPLOYMENT/UNEMPLOYMENT RECORD

1. List all employment (over the last 10 years, if applicable), including part-time employment and periods of unemployment over 20 days. (If additional space required, list on separate sheet(s).)

Name of Present or Last Employer: Florida (Highway Safety)  
Address: 2900 Apalachee Parkway  
Your Job Title: Contracts Administrator  
From: 3/05 To: Present  
(Mo/Day/Yr) (Mo/Day/Yr)  
Annualized Salary: 30,000 →  
(Starting) (Ending)  
Supervisor's Name Stacy Wofford  
Title: Bureau Chief Phone No.: (850) 488-8290  
May we contact your employer?  Yes  No  
Your name, if different from application: \_\_\_\_\_  
Duties and Responsibilities: (See Attached Resume)  
Reason(s) for Leaving: Presently Employed

Name of Present or Last Employer: Florida (Highway Safety)  
 Address: 2900 Apalachee Parkway  
 Your Job Title: Management Consultant  
 From: 11/03 To: 3/05  
 (Mo/Day/Yr) (Mo/Day/Yr)  
 Annualized Salary: 28,000, 28,000  
 (Starting) (Ending)  
 Supervisor's Name: Cindy Mazzara  
 Title: Manager Phone No.: 488-4146  
 May we contact your employer?  Yes  No  
 Your name, if different from application: N/A  
 Duties and Responsibilities: see Attached Resume  
 Reason(s) for Leaving: Promotion

Name of Present or Last Employer: Florida (Highway Safety)  
 Address: 2900 Apalachee Parkway  
 Your Job Title: Accountant / Auditor  
 From: 19,000 To: →  
 (Mo/Day/Yr) (Mo/Day/Yr)  
 Annualized Salary: 19,000 →  
 (Starting) (Ending)  
 Supervisor's Name: Phil Shelton  
 Title: Service Administrator Phone No.: 414-9733  
 May we contact your employer?  Yes  No  
 Your name, if different from application: \_\_\_\_\_  
 Duties and Responsibilities: See Attached Resume  
 Reason(s) for Leaving: Promotion

Name of Present or Last Employer: Florida (Dept. of Correction)  
Address: 110 Melaleuca Drive  
Your Job Title: Teacher  
From: 12/02 To: 6/03  
(Mo/Day/Yr) (Mo/Day/Yr)  
Annualized Salary: 27,000 →  
(Starting) (Ending)  
Supervisor's Name Warden John Ryals  
Title: Warden Phone No.: [REDACTED]  
May we contact your employer?  Yes  No  
Your name, if different from application: \_\_\_\_\_  
Duties and Responsibilities: See Attached Resume  
Reason(s) for Leaving: Laid-off

Name of Present or Last Employer: Tallahassee Community  
Address: 444 Appleyard Drive  
Your Job Title: Personal Trainer  
From: 1/98 To: 12/02  
(Mo/Day/Yr) (Mo/Day/Yr)  
Annualized Salary: 24,000 →  
(Starting) (Ending)  
Supervisor's Name Jim Phillips  
Title: Coordinator Phone No.: 201-8709  
May we contact your employer?  Yes  No  
Your name, if different from application: \_\_\_\_\_  
Duties and Responsibilities: See Attached Resume  
Reason(s) for Leaving: Job Change

Name of Present or Last Employer: \_\_\_\_\_  
Address: \_\_\_\_\_  
Your Job Title: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_  
(Mo/Day/Yr) (Mo/Day/Yr)  
Annualized Salary: \_\_\_\_\_  
(Starting) (Ending)  
Supervisor's Name \_\_\_\_\_  
Title: \_\_\_\_\_ Phone No.: \_\_\_\_\_  
May we contact your employer? \_\_\_\_\_ Yes \_\_\_\_\_ No  
Your name, if different from application: \_\_\_\_\_  
Duties and Responsibilities: \_\_\_\_\_  
Reason(s) for Leaving: \_\_\_\_\_

Name of Present or Last Employer: \_\_\_\_\_  
Address: \_\_\_\_\_  
Your Job Title: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_  
(Mo/Day/Yr) (Mo/Day/Yr)  
Annualized Salary: \_\_\_\_\_  
(Starting) (Ending)  
Supervisor's Name \_\_\_\_\_  
Title: \_\_\_\_\_ Phone No.: \_\_\_\_\_  
May we contact your employer? \_\_\_\_\_ Yes \_\_\_\_\_ No  
Your name, if different from application: \_\_\_\_\_  
Duties and Responsibilities: \_\_\_\_\_  
Reason(s) for Leaving: \_\_\_\_\_

2. Were you ever discharged or chose to resign from employment due to alleged misconduct or unsatisfactory service? \_\_\_ Yes  No. If yes, provide details and list those employers who either:

- A. Disciplined you;
- B. Discharged you;
- C. Requested you to resign.
- D. You chose to resign because of your alleged misconduct or unsatisfactory service.

3. Have you ever left a job by mutual agreement following allegations of unsatisfactory job performance? \_\_\_ Yes  No  
If yes, provide details on additional sheet(s).

4. Do you object to your present employer being contacted?  
\_\_\_ Yes  No. If yes, state reason on additional sheet.

5. Have you ever applied for a position with any law enforcement agency?  
\_\_\_ Yes  No.

If yes, indicate on separate sheet:

- A. The Agency to which you made an application;
- B. The date applied;
- C. Whether you are currently on an eligibility list;
- D. Whether you were accepted or rejected;
- E. If rejected, the reason for rejection;
- F. If accepted, why you refused employment.

VII. FINANCIAL STATUS

1. Do you have, or plan on, any additional sources of employment if employed by the Coral Springs Police Department?  Yes  No.  
Specify types:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Are you responsible for any court-mandated payments?  Yes  No.

If yes, please explain.

3. Have you, as an individual or an officer in a corporate entity, or your spouse, ever been declared bankrupt?  Yes  No.

If yes, provide details on additional sheet(s).

4. Have you, as an individual, or an officer in a corporate entity, or your spouse, ever had legal judgment rendered against you for a debt?  
 Yes  No

If yes, provide details on additional sheet(s).

**VIII. CRIMINAL AND JUVENILE RECORD**

1. Have you ever been arrested, charged, received a notice or summons to appear for any criminal violation? \_\_\_ Yes  No.

If yes, provide details including outcome.

2. Have you ever been reported as a missing person? \_\_\_ Yes  No.

If yes, provide details.

If yes to question #1 or #2, list all such matters even if not formally charged or no court appearance, or found not guilty, or matter settled by payment of fine or forfeiture of collateral.

Date	Place and Department	Charge	Court and Place	Disposition
	N/A			

Provide details of all criminal arrests listed above.

N/A

3. Have you ever been detained by any law enforcement officer for investigative purposes or to your knowledge have you every been the subject of, or a suspect in, any criminal investigation? \_\_\_ Yes  No.
4. Have you ever been fingerprinted for any reason (job application, military, etc.)?  Yes \_\_\_ No. If yes, please give date(s) and reason printed.

\* Law Enforcement Academy

## IX. DRIVING HISTORY

I. List all driver's licenses presently held.

State	License #	Type	Date of Expiration	Restrictions
FL	T50029T784160	E	11/16/07	N/A

2. Do you hold or have you ever held any license in any state other than the one listed in question #1?

Yes  No. If yes, please provide state(s), name used and approximate dates license was held.

Pennsylvania - 1995

3. Have you ever had a license suspended or revoked?

Yes  No.

Pennsylvania - 1996

4. Do you have automobile insurance?  Yes  No.

5. Have you ever received a traffic citation?

Yes  No.

Pennsylvania - 1996

If yes, indicate on a separate sheet:

- A. The City, County and State;
- B. Name of Agency issuing the citation;
- C. Date;
- D. Charge;
- E. Final Disposition.

6. Do you now have any unpaid traffic citations outstanding against you?

Yes  No. If yes, indicate information on a separate sheet(s).



**X. LOYALTY**

1. Have you ever been a member, officer, or employee of any organization, association or group which:

1. Advocates the overthrow of our government;
2. Advocates or approves of committing acts of force or violence to deny others their constitutional rights; or
3. Wants to change our form of Government by unconstitutional means?

Yes  No.

If yes, give details on additional sheet and answer questions #2 and # 3.

2. At the time of your membership, participation, or contribution, did you know of any unlawful aims of the organization?

Yes  No.

If yes, give details on additional sheet(s).

3. Did you intend to promote any unlawful aims of the organization?

Yes  No.

If yes, give details on additional sheet(s).

**XI. POLYGRAPH EXAMINATION**

1. Are you willing to take a polygraph/voice stress analysis examination as requested to verify all information supplied in this application, background information obtained by the Department and any/or all other information supplied by you to the Department?

Yes     No.

If there are circumstances under which you are unable to undergo testing, please supply reasons below.

N/A

AFFIRMATION

I affirm that this application contains no misrepresentations or falsifications, omissions, or concealment of material fact and that information given by me is true and complete to the best of my knowledge and belief. I am aware that statements made by me on this application are subject to later investigation. I am further aware that should any investigation disclose any such misrepresentation, falsification, omission, or concealment of material fact, my application may be rejected and my name removed from the eligible lists. If already appointed, I may be dismissed.

Gregory Fony  
Applicant's Signature

State of Florida  
County of Leon

Sworn to and subscribed before me this 27 day of June, 2005  
by:

Sonia Colon  
Signature of Notary Public

Sonia Colon  
Notary's Name Printed, Stamped or Typed



Sonia Colon  
MY COMMISSION # DD310402 EXPIRES  
April 15, 2008  
BONDED THRU TROY FAIN INSURANCE INC

Personally known:  Or Produced I.D.: \_\_\_\_\_  
Type of I.D. Produced: \_\_\_\_\_

**Gregory S. Tony**

Home: [REDACTED] Work: [REDACTED]  
Email: [REDACTED] or [REDACTED]

Social Security Number: [REDACTED]  
Country of Citizenship: United States of America  
Veteran's Preference: N/A  
Selective Service Registration: 78-1171290-5  
Vacancy Number: N/A

**OBJECTIVE:**

To obtain the position of Police Officer with Coral Springs Police Department

**EDUCATION:**

**Florida State University**, Tallahassee, FL 32306  
MPA Degree, Public Administration and Policy  
Current Student  
Completed Courses: 15 hours

**Florida State University**, Tallahassee, FL 32306  
B.S. Degree, Criminology & Criminal Justice  
Graduation, August 2002  
Member of Lamda Alpha Epsilon, American Criminal Justice Association

**Tallahassee Community College**, Tallahassee, FL 32304  
Liberal Arts Study 60 hours  
General Transfer Student, December 2000

**Olney High School**, Philadelphia, PA 19120  
College preparatory curriculum, received diploma, June 1997

**CERTIFICATION/ CERTIFICATE OF COMPLETION:**

Florida Criminal Justice Standards Training Certificate  
Senator Pat Thomas Law Enforcement Academy  
Law Enforcement Basic Recruit Class #289, October 2005

Train-the-Trainer Techniques Certificate  
Florida Department of Highway Safety and Motor Vehicle, 2004

Supervision Training Program Certificate

Supervision Training Program Certificate  
Florida Department of Highway Safety and Motor Vehicle, 2004

Untangling the FMLA, ADA, and Workers Compensation  
Florida Department of Highway Safety and Motor Vehicle, 2004

Certified Fitness Instructor  
National Alliance of Fitness Professionals, January 1999

**PROFESSIONAL AWARDS /COLLEGIATE ATHLETIC HONORS:**

**Squad Leader**

Senator Pat Thomas Law Enforcement Academy  
Basic Recruit Class #289  
February-October 2005

**Above and Beyond the Call of Duty Award**

Florida Department of Highway Safety and Motor Vehicles  
March 2005

**Unsung Hero Award for Outstanding Performance**

Florida Department of Highway Safety and Motor Vehicles  
January 2005

**Two Consecutive Top Walk-On Player Award**

Florida State University Football Team  
April 2001-2002

**Six Nominations Victor Club Winner for Outstanding Performance**

Florida State University Football Team  
2000-2002

**Top Performance Strength Index**

Florida State University Football Team  
August 2001

**PROFESSIONAL DEVELOPMENT:**

**Terrorism, Preparedness and Response**

*Graduate Student*

Florida State University: Tallahassee, FL. Fall 2004

Overview of terrorism, both domestic and international. The course focused on the causes and motives that drive terrorists, their methods of operation, and the impact of terrorism on the United States and abroad.

**Policy Development**

Florida State University: Tallahassee, FL. Fall 2004

Theoretical and practical dimensions of developing and managing effective public policy. Understanding and appreciation for the political and administrative environments, within which public policy is developed, implemented and evaluated. Analysis of key skills of public managers and analysts, such as conflict resolution, policy briefing writing, and group facilitation and leading productive discussions.

### **Emergency Management Programs, Planning and Policy**

#### ***Graduate Student***

Florida State University: Tallahassee, FL. Fall 2004

Understanding the functional demands that emergency managers should be aware of in crafting effective emergency management policies and programs. Understanding of the process an Emergency Manager follows in developing a comprehensive emergency management plan. Understand how all four phases of Emergency Management relate to the process. Understand the different types of costs that disasters and emergencies impose on individuals, the Nation, and society

### **Professions of Public Administration**

#### ***Graduate Student***

Florida State University: Tallahassee, FL. Summer 2004

Exposure to the profession of public administration. The intellectual tradition of the profession providing a broad overview of the discipline of public administration, the public policy process and the administrator's role within it, the legal constraints under which the administrator operates, and the significant roles and responsibilities of a manager at the local, state, and federal government level. An extremely complex and eclectic profession that abounds with opportunities for making a difference in the lives of individuals, communities, and society as a whole.

### **International Security and Crime**

#### ***Undergraduate Student***

Florida State University: Tallahassee, FL. Spring 2001

Introductions to the political and economical issues in foreign countries that help shape the security procedures in the United States. Investigating foreign and domestic development of terrorist organizations.

### **EMPLOYMENT HISTORY:**

#### **Florida Department of Highway Safety and Motor Vehicle**

3/05-Present

Division of Administrative Service, Bureau of Purchasing and Contracting

2900 Apalachee Parkway, Tallahassee, FL 32399

Stacey Wofford, Bureau Chief; Telephone (850) 488-8290

40 hours/per week

Employer may be contacted.

#### ***Contracts Administrator:***

Manage the Department's agency contracts, assure appropriate approvals, cancellation, amendment, renewal or resolicitation as appropriate, and provide information to agency contract users; which includes the U.S. Marshal Services, Federal Bureau of Investigations, United States Secret Service, U.S. Custom and Border Protection, and the Drug Enforcement Administration. Manage the agency's no-cost and remunerated contract process, and assure necessary communication with contractors and agency contract managers. Assure proper electronic copy files are maintained. Prepare and revise bid/proposal/negotiation solivitation documents and post electronically. Assits in the evalusion and award of offers to contract. Maintain electronic Procurement System Management Develop and assist bureau chief in developing eProcurement system, policies, procedures and implementation. Maintain electronic systems relating to eProcurement and web systems related to MyFlorida MarketPlace. Assist in the development, and management of eProcurement vendor registration policies and procedures. Update and advise bureau chief and purchasing staff as to eProcurement changes and web revisions.

**Florida Department of Highway Safety and Motor Vehicle**

11/03-3/05

Division of Administrative Service, Bureau of Personnel Services

2900 Apalachee Parkway, Tallahassee, FL 32399

Rene Knight, Personnel Service Administrator; Telephone (850) 488-3014

40 hours/per week

Employer may be contacted.

***Management Consultant:***

Authorize Federal Family Medical Leave Act to qualifying employees in accordance with federal law. Evaluate and assist supervisors with issuing proper disciplinary actions in accordance with the Department's Management Policy. Write/draft disciplinary action letters; including counseling; oral and written reprimands; proposed dismissal; and termination letters in accordance of Department policies. Securing and transmitting confidential agency's documents. Assist Division Bureau Chiefs and Directors with policy actions and procedures. Conduct formal investigation on employees' behavior. Examine investigation conducted by Florida Highway Patrol's law enforcement investigators for accuracy and compliance with Florida Statues and Florida Administrative Code.

**Florida Department of Highway Safety and Motor Vehicle**

7/03-11/03

Division of Administrative Service, Bureau of Personnel

2900 Apalachee Parkway, Tallahassee, FL 32399

Philip Shelton, Personnel Service Administrator; Telephone (850) 414-9733

40 hours/per week

Employer may be contacted.

***Accountant/Auditor:***

Perform payroll/personnel system input for employees. Conduct computer database searches for employees' leave history. Provide routine benefits coordination and problem resolution to Florida Highway Patrol (FHP). Receive and properly handle department and inter-department mail. Protect and monitor confidential employee files/records. Monthly auditing of attendance and leave records for approximately 1,500 State Troopers. Use of Cooperative Personnel Employment Subsystem (C.O.P.E.S) and People First System. Apply mathematics skills routinely to calculate proper attendance and leave. Audit and issue proper overtime payment for all FHP. Develop and track FHP Academy Cadets leave through computer software. Evaluate and complete Personnel Action Forms for separating FHP Members. Enter members into Departments Retirement Options Program (D.R.O.P) program.

**Florida Department of Correction**

12/02-6/03

Wakulla Correctional Institute

110 Melaleuca Drive, Crawfordville FL.

John D. Ryals, Assistant Warden; Telephone [REDACTED]

40 hours/per week

Employer may be contacted.

***Academic Facilitator/Teacher:***

Develop Pre-G.E.D academic training program for over 300 Inmate. Responsible for organizing daily lesson plan for inmates. Managing academic tutor programs. Administrative control of level-four inmates. Assist correctional officers with security transitions for over 1200 inmates. Provide counseling to inmate population. Issuing disciplinary reports on improper behavior. Supervise/coordinate daily tutoring section for individual inmates. Recording monthly gain-time reports and progress reports for all student inmates. Monitoring and securing institute inventor academic supplies.

**Tallahassee Community College**

1/98-12/02

444 Appleyard Drive Tallahassee, FL. 32304

Jim Phillips, Student Activities Coordinator; Telephone: (850) 201-8709

40 hours/per week

Employer may be contacted

***Personal Trainer/Gym Supervisor:***

Ensure compliance of facility rules and regulations. Provide a safe environment for both employees and customers. Create fitness programs for students, staff, and faculty members. Organized staff members work schedule. Respond to all first aid emergency situations. Maintain daily attendance of facility. Record and file annual results for clients. Establish communication between student body and fitness center by facilitating student activities.



**CHARACTER REFERENCES:**

**Name: Bobby Bowden**  
**Phone:** 850-644-1465  
**Fax:** 850-644-1356  
**Office Location:** 307-Moore Athletic Center  
**Department:** Athletics  
**Mail Code:** 2341  
**Title:** Head Football Coach

**Name: Cindy Mazzara**  
**Phone:** 850-488-4146  
**Fax:** 850-410-1026  
**Office Location:** A426-Neil Kirkman Building  
**Department:** Division of Administrative Service  
**Mail Code:** 30  
**Title:** Employee Relations Manager

**Name: John D. Ryals**  
**Phone:** [REDACTED]  
**Fax:** N/A  
**Office Location:** Wakulla Correctional Institute  
**Department:** Classification Building  
**Mail Code:** N/A  
**Title:** Assistant Warden

**Name: Rene Knight**  
**Phone:** 850-488-3014  
**Fax:** 850-414-7053  
**Office Location:** A426-Neil Kirkman Building  
**Department:** Bureau of Personnel Services  
**Title:** Bureau Chief

**Name: Sonia Colon**  
**Phone:** 850-921-5512  
**Fax:** 850-414-0899  
**Office Location:** B416- Neil Kirkman Building  
**Department:** Human Relations and Customer Services  
**Mail Code:** 30  
**Title:** Executive Assistant Human Relations

Return Address/Contact Info.

Gregory Tony



CJBA

8801.

June 27, 2005

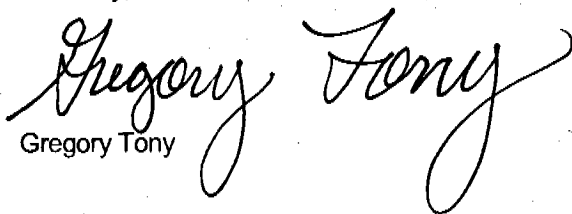
Ms. Stacie Elinson  
Human Resources Coordinator  
2801 Coral Springs Drive  
Coral Springs, Florida 33065

Dear Ms. Elinson:

As per our telephone conversation, I have successfully completed all high liability areas (Vehicle Operations, Firearms, First Responder, and Defensive Tactics) required by the Florida Department of Law Enforcement, at the Tallahassee Community College Pat Thomas Law Enforcement Academy. I will continue to attend the Academy unless instructed otherwise by your department.

If you need additional information, please contact me at the above listed address or telephone numbers.

Sincerely,

  
Gregory Tony

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MEMORANDUM

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**TO:** CHIEF DUNCAN FOSTER, CORAL SPRINGS POLICE DEPARTMENT  
**FROM:** GREGORY TONY, POLICE OFFICER CANDIDATE  
**SUBJECT:** BAD CHECK, FAILURE TO LIST INFORMATION  
**DATE:** 08/01/05  
**CC:** STACIE ELINSON, HUMAN RESOURCE MANAGER

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Dear Chief Foster:

I am writing this letter in hopes to provide clarity about the recent findings in my background investigation. During my sophomore year (2000) at Florida State University (FSU), I purchased several of my schoolbooks by means of my personal checking account. The checking account used at the time was registered with one of my old apartment addresses. At some point in time, the check bounced due to insufficient funds and I never received a notification from my bank. I discovered the check bounced roughly two or more semesters later, when I attempted to register for classes. At that time, a FSU bookstore manager instructed me to go pay the fees at the courthouse. I immediately paid all the necessary fees. I had no idea until today, August 1, 2005, that I had a criminal history due to this event.

Please accept my deepest apologize. I am very embarrassed and ashamed, that I have to write this letter because of my youthful irresponsibility. However, if known, I would have clearly explained with the utmost details the entire event as listed above. At no time did I purposely attempt to deceive you or your staff.

I hope that this event does not discourage you in employing me as a Coral Springs Police Officer. I am a man of great integrity/character, and seek an opportunity to prove myself as so, in your department.

Sincerely

*Gregory S. Tony*  
Gregory S. Tony

8/1/05

Chief- I had him  
write this. Let me know  
if you need clarification  
after reviewing the  
supporting doc's.

- SE